



The operational tasks

Planning and prevention

- manage and participate in activities to protect employees and prevent risks
- participate in the planning of the health and safety work

Workplace assessment

- participate in the preparation of workplace assessments, including sickness absence and prevention principles

Mitigating risks and control

- verify that working conditions are safe and healthy
- mitigate risks
- notify the chairperson of the working environment committee or the company's management if the risk cannot be mitigated on site
- in case of an imminent, significant risk to the health and safety of employees
 - notify the chairperson of the working environment committee or the company's management. If there is no time to do so, or if the working environment group deems that it cannot avert the hazard on its own, the working environment group may stop the work or work process to the extent necessary to avert the hazard
 - immediately report the stoppage to the chairperson of the working environment committee or the company's management with an explanation of why the work stoppage was necessary

Accidents and near misses

- participate in the investigation of accidents, poisonings and health damage
- participate in the investigation of near misses *near accidents*, poisonings and health damage
- report near misses, poisonings and health damage to the employer or its representative

Impact, information and education

- influence individuals to adopt behaviour that promotes their own and other persons' health and safety
- check that effective training and instruction are provided in line with employee needs

The working environment committee

- act as a liaison between employees and the working environment committee
- present to the working environment committee safety and health issues that the working environment group cannot solve or that are general to the organisation